



Effect on employees

An [intervention](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#intervention) [\[https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#intervention\]](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#intervention) closes the [firm](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#firm) [\[https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#firm\]](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#firm).

Your [contract](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#contract) [\[https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#contract\]](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#contract) of employment is personal to you and your former employer. Unfortunately, we are unable to assume any rights or [obligations](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#obligation) [\[https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#obligation\]](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#obligation) in relation to your contract.

Your former employer remains [liable](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#liable) [\[https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#liable\]](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#liable) to you for your salary, references and the issue of a P45.

You should consider seeking [independent](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#independent) [\[https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#independent\]](https://consultations.sra.org.uk/consumers/using-solicitor/legal-jargon-explained#independent) legal advice if you are unable to get hold of the above. Contacting [Citizens Advice](http://www.citizensadvice.org.uk/) [\[http://www.citizensadvice.org.uk/\]](http://www.citizensadvice.org.uk/) might be a good place to start, or if you are a member of a [trade union](http://www.gov.uk/browse/working/rights-trade-unions) [\[http://www.gov.uk/browse/working/rights-trade-unions\]](http://www.gov.uk/browse/working/rights-trade-unions), they may be able to help.